

5-17/2015-cus

No. 2(58)/91-E.I.

Islamabad: October 13, 2015.

SECOND SHOW CAUSE NOTICE

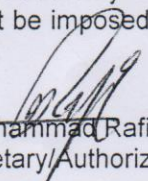
WHEREAS, it has been brought to the notice of the competent authority that you, Mr. Naeem Khalid, Assistant, Ministry of Information, Broadcasting & National Heritage have committed following act of omission and commission:-

- i) **After expiry of three years Ex-Pakistan extraordinary leave (without pay) w.e.f. 09-04-2010 to 08-04-2013, you are absent from duty unauthorizedly w.e.f. April 09, 2013. A Show Cause Notice dated February 18, 2014 has been issued but your reply is not satisfactory".**

2. **WHEREAS**, by reasons of the above, you have been appeared to be guilty of gross misconduct and liable to disciplinary action that may involve imposition of one or more penalties including dismissal from service as prescribed in the Government Servants (Efficiency & Discipline) Rules, 1973.

3. **AND WHEREAS**, the competent authority, after considering the above mentioned facts of the case and reasons/grounds thereof, is satisfied that there is no need of holding an inquiry in the case, in terms of Government Servants (Efficiency & Discipline) Rules, 1973.

4. **NOW THEREFORE**, you are hereby advised to submit your written defence against the above charges, to the undersigned, within fourteen (14) days of issue of this Notice, explaining as to why one or more penalties including the penalty of "dismissal from service" may not be imposed upon you under Government Servants (Efficiency & Discipline) Rules, 1973. You may also intimate whether you want to be heard personally by the competent authority and explain your position as to why major penalty i.e. dismissal from service may not be imposed upon you under E&D Rules, 1973.

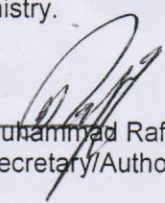

(Muhammad Rafiq)
Deputy Secretary/Authorized Officer

1) **Mr. Naeem Khalid,**
122 Rue Brogniez,
1070 Anderlecht, Brussels,
Belgium

2) **Mr. Naeem Khalid,**
C/o Mr. Saleem Khalid,
H. No. 42, Street No. 10,
Margalla Town (Ph-I),
Islamabad

3) Director (IT), Cyber Wing, M/o IB&NH, Islamabad for placing the above Show Cause Notice on the website of this Ministry.

Copy forwarded to Press Counsellor, Information Section, Embassy of Pakistan Brussels (Belgium) with the request to ensure the delivery of the letter to Mr. Naeem Khalid at his address in Brussels and confirmation letter to this effect to the Ministry.


(Muhammad Rafiq)
Deputy Secretary/Authorized Officer

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14/10/15